



Newsletter from the Iowa Society of CPAs, your primary source for profession-related information

# Meet ISCPA's 2022-23 leadership

## Executive committee



**Kevin Den Adel, chair**  
Director of undergraduate accounting program | University of Iowa, Iowa City



**Alison VanOtterloo, vice chair**  
Senior VP, commercial & professional insurance | Pharmacists Mutual Insurance Company, Algona



**Sarah Beckman, treasurer**  
Shareholder | CPA Associates PC, Burlington



**Ben Hansen, secretary**  
Member | Gross & Company PLLC, Dunlap



**Emily Heeren, past chair**  
Finance Manager | Corteva Agriscience, Johnston

## Board of directors



**Erik Bonstrom**  
Partner | UHY LLP, West Des Moines



**Jackie Dammeier**  
Assurance Partner | RSM US LLP, Des Moines



**Courtney De Ronde**  
Co-Managing Shareholder | TDT CPAs and Advisors PC, West Des Moines



**Laura Meier**  
Senior VP, Controller | Federal Home Loan Bank of Des Moines, Des Moines



**Hank Norem**  
President | Ramco Innovations Inc, West Des Moines



**Angela Reed**  
Partner | Tarbell & Co PLC, West Des Moines



**Angie Sanders**  
Urbandale



**Todd Thorson**  
Partner | Forvis, West Des Moines



**Rick Tiwald**  
Des Moines Marketplace Leader | Deloitte, Des Moines



**2022-23 Executive Committee**

Photo from l to r: Kevin Den Adel, Alison VanOtterloo, Sarah Beckman, Emily Heeren and Ben Hansen.

Members of the Iowa Society of CPAs elected the organization's Executive Committee and board of directors for May 1, 2022-April 30, 2023, at the ISCPA's **Leadership Conference and Annual Meeting** on May 6 at the Sheraton West Des Moines.

View photos from the event on Page 15.  
Additional photos available on our Facebook page at [www.facebook.com/IowaCPAs](http://www.facebook.com/IowaCPAs).

# Meet your new ISCPA Chair Kevin Den Adel

**K**evin began his role as ISCPA board chair on May 6. He is a CPA and associate professor of instruction at The University of Iowa's Henry B. Tippie College of Business

## What inspired you to become a CPA?

I decided to major in accounting after taking introductory accounting courses during my sophomore year at Central College. It was my first exposure to accounting, and I enjoyed the relevance of accounting information for a variety of users. I had previously planned on a mathematics major, and accounting provided a nice combination of quantitative analysis applied to business decisions.

Pursuing the CPA was an easy decision after deciding to major in accounting. My accounting professors encouraged us to sit for the exam in May during our senior year and provided resources for preparation. I was also influenced by my older brother, who had recently become a CPA. I

knew that becoming a CPA was a worthwhile investment and would provide significant career opportunities.

Between my junior and senior year in college, I had a positive internship experience that primarily involved auditing governmental entities in Iowa such as school districts and counties. This experience confirmed that I wanted to pursue the CPA. I also enjoyed traveling to various small towns across the state and sampling the local restaurants!

## How has your career progressed?

After graduating from Central College, I worked two years at a local CPA firm in Oskaloosa where I had completed my internship the previous summer. Working at a smaller firm provided an opportunity to experience a variety of services including tax, governmental auditing, and financial statement preparation and analysis.

After two years in public accounting, I decided to make a career transition and began the Ph.D.

Program in Accounting at the University of Iowa. Completing this program was the toughest challenge in my career but also extremely rewarding. It broadened my view of accounting, developed critical thinking skills, and provided the opportunity to gain teaching experience in introductory accounting courses.

After graduating from Iowa in 1999, I began my education career at Purdue University in West Lafayette, Ind. I spent three years there, and then decided that I wanted to focus primarily on teaching and returned to Iowa as an accounting professor at Central College. After seven years at Central, I received the opportunity to join the University of Iowa accounting faculty on the instructional track and direct the undergraduate program. I have thoroughly enjoyed working with accounting students and watching them succeed after graduation.

*Continued on page 3*

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Website: [www.iacpa.org](http://www.iacpa.org) or contact the ISCPA office:  
515-223-8161/800-659-6375

## ISCPA Chair Kevin Den Adel



**Education:** Central College, Pella and University of Iowa, Iowa City

**Interests:** I enjoy traveling all over the United States and visiting national parks and national historic sites. I have visited all 50 states but still have many places to visit in our amazing country. COVID has significantly limited travel opportunities in the last two years, and I plan to start catching up soon!

I am a lifelong Iowa Hawkeye fan and enjoy attending a variety of athletic events in Iowa City. It is especially fun to cheer for my students who are participating in athletics, because they work extremely hard to balance academics and athletics and represent the University.

### ISCPA board of directors:

- Vice chair 2021-22
- Treasurer 2019-21
- Director 2015-19

- Membership Committee 2021-23
- Governmental Auditing & Accounting 2015-19

### Committee board liaison:

**How did you first get involved with ISCPA?**

My first experience with ISCPA was at a dinner in Des Moines that recognized the recent successful CPA exam candidates. It provided an opportunity to meet other new CPAs in Iowa. When I was working in public accounting, I joined the ISCPA and attended some conferences for continuing professional education. After moving back to Iowa, I began attending ISCPA annual meetings in May when it worked in my schedule, which was a challenge due to the timing at the end of the semester. My primary involvement started in 2015, when I was elected to the Board of Directors. I served as a director for four years, treasurer for two years, and vice chair for a year before being elected as chair this year.

**What are your priorities as ISCPA chair?**

We have not been able to meet in person over the last two years, so one priority is to take advantage of the opportunity to engage in person again with ISCPA members. As we saw at the recent Leadership Conference and Annual Meeting, gathering in person generates significant energy and illustrates the value provided by ISCPA for its members. It was nice to meet many members who I had only met in Zoom meetings.

Another priority is to work collectively with ISCPA members to promote the accounting profession and the CPA license to

future professionals. My career in education has allowed me to work with students as they make career decisions, and we need to ensure that they are aware of the meaningful and rewarding career opportunities available to CPAs.

The changing CPA Exam (CPA Evolution) is a priority to ensure that CPA candidates in the state of Iowa continue to succeed on the exam. Effective Jan. 1, 2024, the CPA Exam format will change to a Core + Discipline model, with all candidates taking the same three core sections and selecting one of three disciplines to complete the exam. We want to engage with all the accounting programs in Iowa and provide resources to prepare for this new exam.

**Why should members get involved with the Society?**

The primary reason is to meet other CPAs across the entire state and work together to benefit the profession. I have met many amazing CPAs working in a variety of careers in Iowa during my service on the board. You will meet passionate and creative people who also like to have fun! Being active in ISCPA is a win-win situation because you have the opportunity to add value to the profession and gain experience and knowledge that will help your professional career.

**Who has made an impact on your career success?**

My parents are amazing role models and provided examples of

work ethic and dedication. They supported every career choice and provided encouragement to persevere in challenging times.

Dan Collins, my dissertation chair at Iowa, has had a major impact on my education career. His research course and mentorship transformed how I think about accounting and continues to influence my teaching philosophy and course design.

**Tell us about your early years.**

I grew up in Pella with an older brother and two younger sisters. My dad was marketing research manager at Pella Corporation, and my mom was an elementary school teacher. My brother and I delivered papers for many years – the Des Moines Tribune in the afternoon after school and the Des Moines Register early Sunday morning. Our family took camping trips across the United States every summer, and then began trips to the Lake of the Ozarks after we got a boat and learned to water ski.

In high school, I played trombone in the band and also participated in choir and tennis. I was fortunate to be part of successful programs, as we won the state jazz championships three years in a row and our tennis team went to the state tournament my senior year.

**Committee opportunities to feed your passion**

**V**education **O**industry **L**advocacy **U**awareness **N**business **T**service **E**networking **E**



*Congratulates*



**Peg Trevino**

for being honored with the  
*Iowa Society of CPAs*

*Distinguished Service Award*

# ISCPA leadership awards

Congratulations to the ISCPA members who were honored with awards at the 2022 Leadership Conference and Annual Meeting on May 6.



The Distinguished Service Award was presented to **Peg Trevino**, owner of Trevino Associates PC in Fort Dodge.



The ISCPA Outstanding Committee Chair Award was presented to **Dr. Jenny McGarry**, senior manager - national tax office, EideBailly LLC



The Outstanding CPA in Business and Industry Award was presented to **Jim Usgaard**, general manager with Willis Auto Campus in Clive.



Rising Star Awards were presented to **Mark Cronin**, senior accounting manager with UHY LLP in West Des Moines, and **Adam Magee**, financial reporting officer with Hills Bank and Trust Company in Hills.



The Public Service Award was presented to **Daryl Henze** of Urbandale.



*Congratulates*



**Mark Cronin**

for being honored with the  
*Iowa Society of CPAs*

*Rising Star Award*

News release information about the awards and recipients is available at [www.iacpa.org/news/articles](http://www.iacpa.org/news/articles).

Do you know an outstanding Iowa CPA? Nominate them at [www.iacpa.org/membership/cpa-awards](http://www.iacpa.org/membership/cpa-awards) for next year's event.

## Renewals - made simple online

It's time to make our relationship official once again with membership renewal. Renewal statements were emailed and mailed in May. Information is also available online at [www.iacpa.org/renew](http://www.iacpa.org/renew). Please consider using our secure online renewal process for quick and easy payment. No stamp required.

Invest in yourself, your state society and your profession by renewing your membership today. Thank you for your continued support of ISCPA.



# New CPAs recognized

These successful candidates were presented with the Capstone Award recognizing the top scorers among Iowa candidates who completed the final part of the CPA Exam in 2021. Award recipients are **Haley Arkfeld** with Deloitte in Des Moines, **Tanner Robert Morgan** with PwC in Charlotte, N.C., **Alayna Sweers** with Eide Bailly in Des Moines, and **Barnabas Destahun** with Collins Aerospace in Cedar Rapids.



*Pictured: Haley Arkfeld, Alayna Sweers and Tanner Robert Morgan  
Not pictured: Barnabas Destahun*

**Barnabas Destahun** was also recognized as an AICPA Elijah Watt Sells Award winner. To qualify for the award, CPA candidates must have a cumulative average score above 95.50 across all four sections of the Uniform CPA Exam and pass all four sections of the exam on their first attempt. Founded in 1923, the Elijah Watt Sells Award program annually recognizes those with top CPA Exam scores.

# Deloitte.

*Congratulates*



**Haley Arkfeld**

for being honored with the  
*Iowa Society of CPAs*  
**Capstone Award**

# Foundation scholarships

For the first time since it was established in 2014, the Iowa CPA Education Foundation awarded seven \$2,500 scholarship awards at the 2022 Leadership Conference and Annual Meeting. Generous support from the CPA community has allowed the scholarship numbers to grow since 2015. This year's recipients include:

- **Emily Box**, Grand View University
- **Brenick Birks-Hoppe**, Morningside University
- **Bryce Buhlman**, University of Iowa
- **Tyler Bultena**, Iowa State University
- **Derek Koppes**, University of Northern Iowa
- **Katherine Oosterhuis**, Simpson College
- **Morgan Penrod**, St. Ambrose University



*Pictured: (front row, l to r) Katherine Oosterhuis, Morgan Penrod, and Emily Box,  
(back row, l to r) Brenick Birks-Hoppe, Bryce Buhlman, Derek Koppes and Tyler Bultena*

# EideBailly®

CPAs & BUSINESS ADVISORS

*Congratulates*



**Alayna Sweers**

for being honored with the  
*Iowa Society of CPAs*  
**Capstone Award**

*Congratulations  
to the employees of*



for being honored with the  
*Iowa Society of CPAs*

*Month of Service  
Community Impact  
Award*

*Congratulations  
to the employees of*



for being honored with the  
*Iowa Society of CPAs*

*Month of Service  
Community Spirit  
Award*

## CPAs earn community service awards

**F**our awards were presented to recognize Iowa CPAs for their volunteer work in conjunction with the annual Iowa CPAs Month of Service. This profession-wide community service event started in 2015 and this September marks the eighth year for the event.

The **Community Impact Award** recognizes outstanding dedication to community by positively impacting the lives of a specific population segment or group in need.

Individual award:  
**Nicci Lamb**,  
finance director  
with the City of  
Urbandale



Team award:  
**Gross &  
Company PLLC**,  
Dunlap

The **Community Spirit Award** recognizes exemplary dedication across community through commitment of time and resources.

Individual award:  
**Dr. William Dilla**,  
professor of  
accounting  
at Iowa State  
University, Ames



Team award:  
**Tarbell & Co  
PLC**  
in West Des  
Moines,  
Newton and  
Prairie City



## IAEB audits increasing

**S**igns point to increasing numbers of CPE audits by the Iowa Accountancy Examining Board (IAEB). A new part time position dedicated to conducting CPE audits was added late last year. Don't find yourself scrambling to trace your CPE history. We can help keep your records and data all in one place.

A key ISCPA member benefit is "My CPE Tracker." Your ISCPA education credits are

automatically added to the tracker. You can also enter CPE you earn from other sources in your member dashboard under "My CPE Tracker" and "Record of Attendance." Need a place to store your certificates of attendance? The tracker tool can do this as well. Then when you are asked to list your continuing education, it's simple and quick to submit to the IAEB.



# Accounting students recognized for excellence

**C**ongratulations to the following ISCPA student members who were named an ISCPA Outstanding Accounting Student for the 2021-22 academic year. The awards are an initiative of the Society's Career Awareness Committee and are presented annually to students at Iowa's colleges and universities who are nominated by their school.

**Buena Vista University**  
Chihiro Tagawa

**Central College**  
Ace Holst

**Clarke University**  
Alana Cooksley

**Coe College**  
Jacob Robertson

**Dordt University**  
Grace Schmidt

**Drake University**  
Katelyn Mardis

**Grand View University**  
Emily Box

**Iowa Central  
Community College**  
Mackenzie McCartan

**Iowa State University**  
Megan Johansen

**Iowa Wesleyan  
University**  
Kumari Tamang

**Morningside University**  
Mark Roy

**Mount Mercy University**  
Lena E.M. Hewitt

**St Ambrose University**  
Seth Sikkema

**Simpson College**  
Hattie Rhodes

**University of Dubuque**  
Carter Schultz

**University of Iowa**  
Maggie Dunham

**Upper Iowa University**  
Samantha Schnor

**Wartburg College**  
Leah Crock

**Western Iowa Tech  
Community College**  
Amber Pelsor

## Deloitte honored for foundation gift

**D**eloitte was recognized at the May 6 Leadership Conference and Annual Meeting as the Iowa CPA Education Foundation's third trunk-level donor since its launch in 2014. Trunk level gifts range from \$25,000 to \$49,999. The foundation provides scholarships to Iowa college students pursuing a degree in accounting with a goal of becoming a CPA. Rick Tiwald, Des Moines marketplace leader for Deloitte, accepted an award recognizing the firm's generosity.



*Rick Tiwald*

"We are happy to be able to support the Iowa CPA Education Foundation and its mission to provide scholarships for the study of Accounting in Iowa colleges and universities," said Rick Tiwald. "We look forward to continuing to work with the Iowa Society of CPAs to help promote the profession and educate young professionals in our community."

"This demonstrates the commitment of Deloitte's leadership to uphold our profession and financially support students who want to be part of its future," said ISCPA CEO Cindy Adams.

To learn more about the Iowa CPA Education Foundation, visit [www.iacpa.org/about/education-foundation](http://www.iacpa.org/about/education-foundation).



Thank you for  
renewing or joining the  
**100% Membership  
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**Becky & Associates PC**  
Muscatine

**CPA Associates PC**  
Burlington

**Denman & Company LLP**  
West Des Moines

**Eide Bailly LLP**  
Des Moines, Dubuque

**Murphy Coe & Smith PLLC**  
Osage

**Plate & Company PC**  
Grinnell

**UHY LLP**  
Ames, West Des Moines

**Is 100% right for your  
organization?  
Learn more at [www.iacpa.org/one-hundred](http://www.iacpa.org/one-hundred)**

# Level up your leadership at the 2022 Emerging Leaders Conference

The ISCPA Emerging Leaders Conference is the premier opportunity for young CPAs and accounting professionals at various stages in their careers to learn new skills and engage in active dialogue while building authentic relationships. Join us for a day packed with thought-provoking sessions, candid insights, deep dives into leadership concepts and practical ideas. It's your time to absorb, reflect, challenge and apply the best of what the CPA profession has to offer.

Hear from a prestigious lineup of national and local speakers



sharing hard-hitting content like communicating effectively across different personality styles and generations, how to build mental toughness in these challenging times, a unique take on team building and problem solving, how to dial-in your leadership skills through self-confidence, DEI in the workforce and much more.

Walk away with new contacts for ongoing conversations and a set of strategies for reaching your next milestone. Register today at [www.iacpa.org/ELC](http://www.iacpa.org/ELC).

## EMERGING leaders conference

July 28  
The River Center,  
Des Moines

### What do 2021 conference attendees have to say?

*"Best conference I've attended to date."*

*"What a tremendous job by the ISCPA team. This was my favorite CPE I have had the chance to attend in my 7 years of attending conferences. Thank you!"*

*"I look forward to this conference every year, and it never disappoints!"*

## IS IT TIME FOR...

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- ✓ Life
- ✓ A Change

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# CPE spotlight

## Agriculture Conference

Join ISCPA and several other Midwest states for our newest conference designed for CPAs and other business professional representing farmers and clients in the agriculture industry. We listened to your biggest concerns in this area and structured the event to address them. Succession, estate, valuations, accounting updates and more will be covered from several national agriculture experts. The virtual conference offers 8 hours of CPE with an additional hour of credit available for a bonus session on the benefits of the digitized farm. Registration is now open at [www.iacpa.org/AG](http://www.iacpa.org/AG).

### Agriculture Tax & Accounting Conference

Aug. 23 | live webcast



## FREE CPE For ISCPA Members

### Developing Your Alternative Workforce

Instructor: Jim Lindell  
June 13 | live webcast

### June FSP Training

Satisfy your Iowa FSP (Financial Statement Presentation) requirement early this year with these classes.

### Accounting, Auditing and Attest Update for Practitioners with Small Business Clients

June 14

### Annual Update and Practice Issues for Preparation, Compilation and Review Engagements

June 16

### Audit Staff Training

Meet with CPAs from across the nation. In 2022, AHI Audit Staff Training will be offered virtually with multiple dates available for each level of training. Multi-day

courses will meet for six hours per day. Contact ISCPA for group discounts if you have two or more participants for a course. Learn more at [www.iacpa.org/AHI](http://www.iacpa.org/AHI).

### Level I-Basic

July 11-14 | Sept. 6-9 | Oct. 24-27 | Jan. 9-12, 2023

### Level II-Semi-Senior

Sept. 19-22

### Level III-Beginning In-Charge

Oct. 31-Nov. 3

### Level IV-Management and Leadership Essentials

8 hours: June 2 | October 20 (also suitable for Business & Industry members)

24 hours: November 14-17

### Level V- Advanced Management and Leadership Essentials

June 6-9 | Dec. 12-15

## Let's hear from you

More **Listening Hours** with ISCPA CEO Cindy Adams are coming up. Want to ask questions or talk about the profession? The next two sessions are June 9 and July 7. **Listening Hours** take place 9-10 a.m. once a month via video conferencing.

Find the details at [www.iacpa.org/news/events](http://www.iacpa.org/news/events).



FREE to attend!

**com•mon: belonging to or shared by all members of a group**

Gather with fellow CPAs and ISCPA CEO Cindy Adams to hear what's happening across Iowa and learn about issues challenging our profession. Attend as many as you wish.

Council Bluffs   June 2	Moline   Sept. 27
Watch for more to come!	
Sign up to attend at <a href="http://www.iacpa.org/news/events">www.iacpa.org/news/events</a> .	

[www.iacpa.org](http://www.iacpa.org)

It shouldn't take a storm of immense proportions to find out who you can count on.

**BUT SOMETIMES IT DOES.**

And that's the Silver Lining®

To find out more about the Silver Lining and a special discount on home and auto insurance just for members of the Iowa Society of CPAs, contact an official supplier of the Silver Lining.

For the name of an agency near you, visit [thesilverlining.com](http://thesilverlining.com).

**WEST BEND®**

# Classified ads

**STAFF ACCOUNTANT**—Looking for a staff accountant to join our team. We provide a wide variety of accounting, payroll and tax services to small businesses and individuals in the Cedar Valley. Applicants should be willing to be challenged to provide accurate work in a timely manner. Prior relevant work experience is preferred. Need to be able to work independently and within a team environment. Customer service is critical to provide service to our clients. A background in accounting, tax and computer software programs is mandatory. Ability to work independently is also a critical skill set. Recent college graduates can apply. Why you should want to work with us - You will have the ability to be challenged mentally to learn new skills, job satisfaction as you will work directly with our clients, knowledgeable hard-working staff already in place. Please submit resume and any questions regarding the position to [jroth@cfu.net](mailto:jroth@cfu.net).

**ACCOUNTING ANALYST**—This position offers an optional hybrid work schedule, with three days working in the office and two days working remotely. Are you a motivated accountant looking for growth opportunities and flexible scheduling to meet the demands of your busy life? Would you like to work in a dynamic corporate environment for a stable, publicly-traded company? If so, consider a career as an Accounting Analyst for Great West Casualty Company! Reporting to the Controller, the Accounting Analyst will use modern technology and analytical skills to ensure the complete and accurate recording of the general ledger. You'll have the autonomy to work independently while also having the support of the accounting team. In this position, you will have frequent interaction with our publicly traded parent company, Old Republic Insurance Group.

Responsibilities:

- Calculate and record activity for the general ledger.
- Maintain relations and coordination of banking activities.
- Administer various systems.
- Manage project work and analyze company financials to help make business decisions.

Qualifications:

- Bachelor's degree in Accounting or Finance.
- CPA certification required.
- Professional accounting work experience.
- Analytical prowess and penchant for problem solving.

Why work for us? We offer you a challenging career with a competitive compensation and benefits package, including: Flexible schedules for a stable work-life balance. Company paid continuing education and monetary awards for professional development. Paid time off for vacation, holidays, sick leave, leave of absence and more. Opportunities to impact the organization through participation in committees. Support of healthy lifestyles through a wellness program and gym subsidies.

Who we are: For over 65 years, Great West Casualty Company has provided premier insurance products and services to thousands of truck drivers and trucking companies across America. We have regional offices located around the country, and nearly 1,000 professionals are proud to call us an employer of choice. We are dedicated to the success, happiness, and wellness of our employees. If you are looking for a company where your contributions are valued, your continued learning is financially supported, and customer service is a priority, we want to talk to you. Apply today and join one of America's largest insurers of trucking companies as we help keep the nation's economy moving

forward one mile at a time. Location: South Sioux City, Nebraska

Great West Casualty Company is headquartered in a metro area that joins three states. Our corporate office is in South Sioux City, Nebraska, just across the Missouri River from Sioux City, Iowa, and North Sioux City, South Dakota, in a region nicknamed Siouxland. Recently selected as the 7th most livable small city in the U.S., Siouxland is home to more than 180,000 residents, offers affordable Midwest living, a vibrant downtown, a multitude of outdoor activities, live music, semi-pro sports, shopping, and more. Great People. Great Careers. Great West Casualty Company. Apply on our website at: [www.gwccnet.com/careers](http://www.gwccnet.com/careers).

## TEAM MEMBER-SMALL FIRM:

Looking for a well-rounded accountant to become part of the team in a small firm. The ideal candidate will have strengths in accounting and income tax. Need to be able to work well with other team members, direct involvement with client relationships, future firm ownership is an option but not a requirement. Firm is well established with 60+ years of history in the community. Firm is dedicated to providing quality work products and advice to our clients. Please submit resume and cover letter to [jroth@cfu.net](mailto:jroth@cfu.net).

## IOWA PRACTICES FOR SALE:

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1. Iowa City CPA \$375,000
2. Northeast Iowa CPA \$302,000
3. Southeast of Des Moines CPA \$1,250,000
4. Eldora CPA \$354,000
5. Iowa City Area Tax \$498,000
6. Quad Cities Area CPA \$300,000

For more information call Trent Holmes 1 (800) 397-0249 or visit [www.APS.net](http://www.APS.net).

# meet members



## Brad Hauge

**Job:** Owner, Bradley L. Hauge, CPA in Cedar Rapids

**Hometown:** Story City

**Alma mater:** Iowa State University

**Professional/community activities:** ISCPA Legislation Committee, Iowa CPA Education Foundation Advisory Committee, Iowa Accountancy Examining Board, Arc of East Central Iowa finance committee

**What I wanted to be when I grew up:** Early on in high school, I attended a career day where I listened to a presentation by a McGladrey partner. That presentation sealed my plans to become an accountant. Goes to show how much of an impact you may have when you take the time to talk to students.

**I was inspired to be a CPA because:** I'm goal oriented and I knew I could go further in my career as an accountant by reaching the highest level, which I felt the CPA was.

**Special talent:** Contrary to what many people may think a CPA is capable of, I like to work on mechanical things, like cars and motorcycles, and remodeling projects around the house.

**Your message for young people considering a career as a CPA?** You will never regret the time and resources you invest in becoming a CPA. There will always be a demand for your services and you will be rewarded financially and personally by being given the opportunity to meet and work with fellow CPAs and clients.

**How has being a member of ISCPA helped you?** Being involved with the ISCPA has resulted in meeting so many wonderful people, including fellow CPAs, ISCPA staff and leaders in the profession, such as Barry Melancon, Cindy Adams and past AICPA chair Kimberly Ellison-Taylor. I gain so much by having the opportunity to spend time with individuals I might otherwise have never met.

**Favorite thing about your job:** The freedom that comes with being self-employed and semi-retired. I get to set my own hours and choose those clients I want to work with.

**Have you had any mentors along the way?** I feel very fortunate to have had the opportunity to work for many years with fellow CPA Brian Carr. Unfortunately, he passed away unexpectedly way too early in life.

**Best advice I ever received:** When riding a motorcycle, look in the direction you want the bike to travel, especially around tight curves, and your body will help it along that path. Don't look at the ditch as you enter that corner, otherwise you may end up in it. Planning ahead, visualizing your path, is advice that can also be applied to life.

**I never leave home without:** I live outside of town, so before leaving home I stop and think if I'm forgetting something, otherwise it's a bit of a drive to go back and get it.

**When I have free time:** Work/play in the garage, toying with cars and motorcycles.

**Last book I read:** It's been too long ago. Hate to say it, but my reading consists of magazines, online and daily newspaper.

**Favorite vacation spot:** Riding a motorcycle on curvy, mountainous backroads of Tennessee, North Carolina and Virginia

**First job as a teen:** Des Moines Register carrier

**Favorite food:** I have a terrible sweet tooth, so almost any dessert.

**Three words that describe me best:** Loyal, meticulous, and impatient

**Favorite movie:** American Graffiti

**Famous person I'd most like to meet:** Elon Musk

**Favorite band/musician:** Boston and Adele

**Best concert:** Tie between Pink Floyd and Bruce Springsteen and the E Street Band

**If I were famous, I'd want to be famous for:** Successful racecar driver

**TV series I'm currently obsessed with:** Ozark

**Pet:** Adopted Lena from a local shelter as a kitten, she's now 17 years old.

# CPACHARGE

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– Cantor Forensic Accounting, PLLC

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65% of consumers prefer to pay electronically



62% of bills sent online are paid in 24 hours

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# Welcome!



The following individuals have recently joined the Society. Please take time to welcome them and invite them to participate in events and programs with you. Find these members in ISCPA's Member Directory at [www.iacpa.org/membership/directory](http://www.iacpa.org/membership/directory).

**Evan Balder**  
Athene USA  
West Des Moines

**Paul Bray**  
Faith Baptist Bible  
College  
Ankeny

**Spencer Bryan**  
RSM US LLP  
Des Moines

**Valerie Christensen**  
Tarbell & Co PLC  
West Des Moines

**Alyssa Diedrich**  
KPMG LLP  
Des Moines

**Wendy Eckhart**  
Wright Service Corp  
West Des Moines

**Eric Engstrom**  
UHY LLP  
West Des Moines

**David Fisk**  
Federal Home Loan Bank  
of Des Moines  
Des Moines

**Corissa Franken**  
Heartland Heating &  
Cooling  
Grimes

**William Graff**  
Maharishi University of  
Management  
Fairfield

**Steven Keppler**  
RSM US LLP  
Waterloo

**Samantha Koontz**  
Carney Alexander Marold  
& Co LLP  
Waterloo

**Brett Kramer**  
KPMG LLP  
Des Moines

**Marina Lacey**  
King Reinsch Prosser &  
Co LLP  
Sioux City

**Lisa McGrath**  
LongView Financial  
Services  
Amana

**Joel Pitz**  
Principal  
Des Moines

**Taylor Richmond**  
Wells Fargo Home  
Mortgage  
West Des Moines

**Joshua Shetler**  
King Reinsch Prosser &  
Co LLP  
Sioux City

**Aminata Taylor**  
Iowa City

**Affiliates  
Tyler Drey**  
Williams & Company PC  
Spencer

**Zachary  
Edwards**  
The Vroman  
Group LLP  
West Des Moines

**Chelsea  
Hildenbrand**  
The Vroman  
Group LLP  
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**Abigayle Hjelmeland**  
LattaHarris LLP  
Tipton

**Ireland Knapper**  
Denman & Company LLP  
West Des Moines

**Ryan McNamara**  
Feldmann & Company  
CPAs PC  
Carroll

**Connor Smith**  
The Vroman Group LLP  
West Des Moines

**Michael Team**  
Pittman & Company LLP  
Urbandale

## New Student Affiliates

**Buena Vista University**  
Chihiro Tagawa

**Des Moines Area Community  
College**

Payton Fewson  
Vedad Kavazovic  
Andrea Kurschinski  
Lundin Morris  
Immanuel Remruatpuii  
Rochelle Sandvick  
Lance Smithhart

Bryan Stewart  
Dal Thang  
Nguyen Tran

**Iowa State University**  
Lauren Hopkins

**Iowa Wesleyan University**  
Wandi Ndlazi

**University of Iowa**  
Justin Erlandson

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## Members in the news

**Laura Coia** has launched G2 Financial Services, Des Moines.

**Eric Dalton** has been hired by Physicians Clinic of Iowa PC, Cedar Rapids, as chief executive officer.

**Russ Gotto** has been hired by Deere & Company, Moline, Ill., as state tax manager.

**Jacob Kempen** has been hired by Cemen Tech Inc, Indianola, as senior accountant.

**Carrie King** has been hired by F&G Life, Des Moines, as director, GAAP projections and analysis.

**Jennifer Maki**, Winther Stave & Co LLP, Spencer, has been named partner.

**Jenny McGarry** has been hired by Eide Bailly LLP as senior manager-national tax office for their national tax team.

**Rodney Meendering**, Winther Stave & Co LLP, Spencer, has been named partner.

**Brennen Pace** has been hired by New Leader Manufacturing, Cedar Rapids, as assistant controller.

**David Schmidt**, Winther Stave & Co LLP, Spencer, has been named partner.

**Missy Sisler**, RSM US LLP, Des Moines, has been appointed RSM's national senior care sector leader.

**Amanda Spencer** has been hired by DK Arndt PC, Belmond, as CPA.

**Tanner Van Maanen**, Van Maanen Sietstra Meyer and Nikkel PC, Pella, has been named partner.

**Kim Vavra**, BH Management Services LLC, Des Moines, has been promoted to senior corporate accountant.

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- The Race to November
- Economic Update
- **Bonus Session:** Ethics



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